



Triple M Seed & Triple M Farm Mariah's Mums & More, LLC

Position Title: Farm Operations Manager

Start Date: TBD – Target Start: Early March/TBD

Employment Type: Full-Time, Salaried

Annual Salary: \$45,000 - \$55,000

Bonus Program: Eligible for performance-based financial rewards, employee discounts and incentives

Position Overview

Triple M Farm Mariah's Mums & More, LLC is seeking a hands-on, detail-oriented **Farm Operations Manager** to lead daily production operations and oversee our growing team of Field Program Leads. This full-time, salaried leadership role is ideal for someone with a strong background in diversified farm operations, team management, and a passion for agriculture and/or horticulture.

As Farm Operations Manager, you will be responsible for coordinating all field-related production activities and supporting the broader goals of the farm, including **our Seed Sales business**. You'll directly oversee our **Field Program Leads** — including the **Flower Lead, Strawberry Lead, and General Farm Ops/Field Crop Lead** — ensuring smooth, efficient, and timely execution across departments. This role reports directly to ownership and plays a key leadership role in the daily and success of the farm.

Leadership & Team Oversight

- Provide strong, hands-on leadership to Field Program Leads and seasonal staff.
- Proactively lead field priorities, team meetings, and task assignments.
- Support the coaching, training, and performance of Field staff.
- Ensure staff perform job functions efficiently, accurately and in compliance with farm standards and expectations.
- Demonstrate the ability to recognize when issues or opportunities need attention, and communicate supply needs, staffing requirements, and operational improvements to ownership.
- Positively champion a safe, organized, and productive working environment.
- Promote a positive, respectful, and team-oriented farm culture.

Crop Production & Execution

- Coordinate and support field tasks such as planting, irrigation, fertilizing, pest/disease control, and harvesting.
- Ensure timely and consistent execution of all crop schedules and production plans.
- Monitor and evaluate crop progress, addressing issues and adjusting strategies as needed.
- Proactively communicate operational and staffing needs, and improvements to ownership.

Seed Sales Business Support

- Collaborate with ownership to support operations related to the Seed Sales division.
- Assist with seasonal inventory management, order fulfillment, and customer service needs as directed.

Farm Equipment & Infrastructure

- Operate, maintain, and oversee safe use of farm equipment.
- Coordinate field prep and turnover between crop cycles.
- Support the setup and upkeep of irrigation systems, greenhouses, and field infrastructure.
- Assist in managing inventory of seeds, fertilizers, tools, and supplies.

Quality Control & Compliance

- Uphold and enforce quality standards in crop production, food safety, and workplace safety.
 - Maintain accurate records of field activities, inputs, and harvest data.
 - Ensure compliance with farm protocols and relevant agricultural regulations.
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Preferred Qualifications

- Proven leadership experience in a production setting.
- Strong knowledge and experience in row crop and/or specialty crop production.
- Strong practical knowledge of field operations, soil management, and irrigation.
- Hands-on experience in farm operations and/or with equipment strongly desired.
- Comfortable operating small to mid-size farm equipment and tools.
- Strong communication, team-building, and problem-solving skills.
- Organized, proactive, and able to manage multiple priorities.
- Self-starter who can work independently and collaboratively.
- Entrepreneurial approach to continuous improvement.
- Physically capable of working outdoors in all weather conditions.
- Ability to stand or walk on feet for extended periods.
- Comfortable lifting/moving/transporting products.

Why Join Triple M Farm

At Triple M Farm Mariah's Mums & More, we grow more than crops—we create authentic, memorable experiences for our customers that are rooted in community and connection. As **Farm Operations Manager**, you'll help lead the heart of our production and contribute to the success of both our field programs and seed sales division. We offer a supportive environment with paid training, certifications, and room to grow alongside our mission-driven team.

To Apply:

Send your resume and a short note about why you'd be a great fit to:
mariahandgreg@mariahsmums.com