



Triple M Farm Mariah's Mums & More, LLC

Position Title: Assistant Retail Manager

Start Date: TBD – Target Start: March

Employment Type: Part-time, year-round hourly position with potential to transition to full-time based on candidate experience and interest

Pay Range: Competitive; rate based on experience and qualifications

Work Schedule: Primarily weekdays, with some evening and weekend shifts during seasonal events and off-site markets. Flexible scheduling possible.

Bonus Program: Eligible for performance-based financial rewards, employee discounts and incentives when working Holidays (Mother's Day & Columbus Day), etc.

Position Overview

Triple M Farm Mariah's Mums & More, LLC is seeking a dependable and enthusiastic **Retail Assistant Manager** responsible serving as a lead for daily operations of our farm store and off-site retail experiences. This role combines hands-on retail operations with preparation for local markets and pop-up events—ensuring every customer, on or off the farm, has a memorable and authentic experience. This includes managing seasonal products, farm products (plants, flowers, produce, pumpkins), branded merchandise, gifts, and more. You'll ensure smooth customer experience, keep shelves stocked and displays beautiful, train seasonal staff, and bring new ideas for providing a memorable & meaningful experience for our customers while driving sales.

The ideal candidate will be organized, customer focused mindset, problem solver, ability to think independently, proactively take initiative, and comfortable helping with both in-store merchandising and behind-the-scenes logistics.

Key Responsibilities

Customer Experience & Sales Support

- Provide excellent customer service and product knowledge in our farm store and at events
- Promote seasonal specials and farm with enthusiasm and professionalism
- Support a welcoming and high-quality customer experience

Store Operations

- Assist with opening/closing procedures and daily cash handling
- Ability to use Point of Sales (POS) system to input product pricing and data, manage inventory, and process customer transactions
- Keep retail areas clean, organized, visually appealing, and well-stocked
- Help inventory, prepare, and transport products, displays, and materials for off-site pop-up/holiday markets and retail partners
- Support setup, breakdown, and staffing at events and community pop-ups

Product & Merchandising Support

- Assist with product selection and seasonal ordering in collaboration with ownership
- Monitor inventory and restock of products
- Design, organize, and execute promotional opportunities to increase in-store sales.
- Work with ownership to align store and product promotions and campaigns with scheduled farm events, experiences, and seasonality
- Help create and maintain attractive and effective in-store and event displays

Team Support & Communication

- Assist ownership in training, scheduling, supervising, and supporting seasonal store staff
 - Help train team members on customer service and store procedures
 - Communicate inventory needs, new product recommendations, event/customer feedback, and customer trends to ownership
 - Collaborate with ownership and marketing intern to support marketing tactics
 - Assist with cross-functional tasks and support other team members during peak seasons, events, or when requested by ownership
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Preferred Qualifications

- Previous experience in retail, hospitality, or customer-facing environments
 - Have a strong eye for visual merchandising and store organization
 - Strong organizational skills and attention to detail
 - Ability to proactively solve problems and work through ambiguity
 - Are a people-person who loves helping and leading
 - Entrepreneurial approach to continuous improvement
 - Comfortable lifting/moving/transporting products
 - Ability to stand or walk on feet for extended periods
 - Comfortable working weekends and extended hours if necessary
 - Interest in local agriculture, locally made and produced products, or small business retail is a plus
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Why Join Triple M Farm

At Triple M Farm Mariah's Mums & More, we grow more than crops—we create authentic, memorable experiences for our customers that are rooted in community and connection. As **Retail Assistant Manager**, you'll play a key role in delivering that mission both on the farm and out in the community. From merchandising to markets, your work will help shape the look, feel, and success of our retail efforts while directly contributing to the quality and experience our customers value and love. We offer a creative and supportive environment with paid training, certifications, and room to grow alongside our mission-driven team.

To Apply:

Send your resume and a short note about why you'd be a great fit to:
mariahandgreg@mariahsmums.com