



Triple M Farm Mariah's Mums & More, LLC

Position Title: Flower Program Lead

Start Date: TBD – Target Start: March

Employment Type: Part-time, year-round hourly position with potential to transition to full-time based on candidate experience and interest

Pay Range: Competitive; rate based on experience and qualifications

Work Schedule: Primarily weekdays, with occasional evening and weekend shifts during seasonal events. Flexible scheduling possible.

Bonus Program: Eligible for performance-based financial rewards, employee discounts and incentives

Position Overview

Triple M Farm Mariah's Mums & More, LLC is seeking a motivated and knowledgeable **Flower Program Lead** to oversee and support the production, care, and display of our greenhouse flowers & plants, cut flower beds, and fall mums. This role also includes contributing to floral merchandising, seasonal planning, and customer-facing experiences like bouquet bars and floral arranging workshops.

The ideal candidate will bring hands-on experience in growing flowers, a strong sense of visual design, and the ability to work independently while supporting a collaborative team environment. Floral design or event/workshop experience is a major bonus, as we expand our offerings in farm-based experiences, educational events, season extension, and greenhouse capabilities.

Key Responsibilities

Flower Production

- Oversee the care, maintenance, productivity, harvest, and post production duties of the following floral programs: greenhouse flowers & plants, cut flowers, and fall mums
- Organize and assist the Assistant Farm Manager with planting preparation, seeding, transplanting, fertilizing, pest/disease/weed management activities
- Monitor floral program health and growing conditions; communicate any issues or improvements needed to the Assistant Farm Manager and/or ownership
- Assist with greenhouse setup, organization, and seasonal transitions

Harvest & Floral Merchandising

- Design floral arrangements for retail sales or special orders
- Work with the Assistant Retail Manager and/or ownership to create and maintain fresh floral displays for retail sales
- Maintain clean and organized areas for u-cut/u-pick experiences, bouquet bars, subscriptions, retail sales, and events

Customer Experience & Workshops

- Assist ownership with or lead on-farm floral arranging workshops or private events
- Support the setup and facilitation of floral-based experiences or events

Team & Communication

- Provide direction to seasonal crew helping in the flower field or greenhouse
 - Help train team members on proper harvesting, handling, and bouquet making techniques
 - Collaborate with ownership to plan seasonal flower offerings and schedules
 - Communicate needs for tools, supplies, seed orders, inventory and/ or workshop materials to the Assistant Farm Manager and/or ownership
 - Communicate new product recommendations, trends, and/or event/customer feedback to ownership
 - Collaborate with ownership and marketing intern to support marketing tactics
 - Assist with cross-functional tasks and support other team members during peak seasons, events, or when requested by ownership
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Preferred Qualifications

- Hands-on experience in flower farming, greenhouse management, or horticulture
 - Knowledge of flower varieties, post-harvest handling, and growing techniques
 - Bonus: Experience with floral arranging or teaching floral design workshops
 - Strong organizational and time management skills
 - Self-starter who can work independently and collaboratively
 - Strong eye for design and attention to detail
 - Entrepreneurial approach to continuous improvement
 - Comfortable working outdoors in variable weather
 - Comfortable lifting/moving/transporting products
 - Ability to stand or walk on feet for extended periods
 - Comfortable working weekends and extended hours if necessary
 - Passion for local flowers, community engagement, and seasonal beauty
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Why Join Triple M Farm

At Triple M Farm Mariah's Mums & More, we grow more than crops—we create authentic, memorable experiences for our customers that are rooted in community and connection. As our **Flower Program Lead**, you'll help bring the farm to life each season through vibrant blooms, thoughtful floral displays, and hands-on customer engagement. Whether tending mums or teaching a workshop, your work will help shape the look, feel, and success of our farm while directly contributing to the quality and experience our customers value. We offer a supportive, creative work environment with paid training, certifications, and room to grow alongside our mission-driven team.

To Apply:

Send your resume and a short note about why you'd be a great fit to:
mariahandgreg@mariahsmums.com